



## Northwest Justice Project

### Job Announcement

#### Staff Attorney –Medical-Legal Partnership Seattle

Northwest Justice Project (NJP) is a not-for-profit statewide law firm with a mission of **Combatting Injustice • Strengthening Communities • Protecting Human Dignity**. NJP secures justice for people in or near poverty through high-quality legal advocacy that promotes the long-term well-being of low-income individuals, families, and communities through legal representation, community partnerships, education, and other advocacy.

NJP seeks applications from qualified attorneys to work out of our Seattle office as part of our Medical-Legal Partnership (MLP) to address the legal needs of low-income patients and families with health-harming legal needs at Seattle Children's Hospital and Harborview Medical Center.

This is a full-time exempt position.

Our medical partners require MLP staff to be (or become) vaccinated against flu and COVID-19 for onsite work. Providing proof of flu and COVID-19 vaccine is a condition of employment. Exemptions based on medical and sincerely held religious beliefs may be requested.

#### **JOB DUTIES:**

The attorney will undertake a range of duties including, but not limited to:

- Regularly conduct outreach and develop and provide training to health care providers and client families on a broad range of legal issues, including identification of legal needs.
- Think creatively about strategic legal issues and problems.
- Work as part of NJP's MLP unit on a range of legal needs identified by medical providers specifically focused on the unmet legal needs of patients.
- Consult with medical providers on patients' legal needs and train medical providers to identify and address common legal issues.
- Work across legal and practice disciplines, priority areas of legal practice will include access to Medicaid, Developmental Disabilities Administration (DDA), Social Security, and other public benefits, and may also include housing, guardianship reporting, special education and immigration issues.
- Work collaboratively with health care providers to identify and address the most important individual and systemic problems that impact their low-income patients.

- Engage with patient communities to devise and seek systemic solutions to health care access, and other legal needs presented by the client population.
- Develop collaborative working relationships with advocates addressing related issues through advocacy task forces or work groups to address systemic issues.
- Produce legal brochures and materials to educate patient families about legal remedies.
- Utilize NJP's case management and timekeeping systems and comply with all applicable regulatory requirements and reporting needs.
- Support the work of NJP partners, including volunteer lawyers, private attorneys, other legal aid providers, and organizations addressing the health-harming legal needs.
- Participate in meetings with MLP partners and advisory committee, and participate in administrative duties related to MLP program management, including reports and sharing success stories.
- Willingness to travel to surrounding counties as required for court, meetings, and other activities.

NJP has an organizational commitment to fight racism and incorporate equity and inclusion in the work we do and the work environment we create. All staff are expected to uphold this commitment and approach their role with a desire to learn and grow in this area.

#### **QUALIFICATIONS:**

- Experience with interdisciplinary collaboration with non-lawyers or medical providers, community-based outreach and advocacy, and working within low-income communities is required.
- Demonstrated cultural competence and sensitivity in working with diverse clients, communities, and colleagues.
- Member of the Washington Bar, the ability to acquire membership through admission by motion, or willing and able to take next bar exam.
- Good organizational/time management skills—must be able to successfully manage multiple duties, tasks, and deadlines.
- Desire to work collaboratively.
- Proficiency in Spanish, Somali, Vietnamese, or other languages is a plus.

**COMPENSATION:** Starting salary is based upon years of experience, with an annual salary range starting at \$80,142 to \$140,712. We offer a comprehensive benefits package which includes 100% paid employee health premiums and significant premium shares for family health premiums, as well as generous time off.

**Hours of work:** NJP's typical client office hours are 9:00 – 5:00, Monday through Friday. Attorney positions are exempt and those in the position are expected to work the hours needed to meet their professional responsibilities.

**To apply:** Please send your resume, cover letter, and writing sample to [attorneyresume@nwjustice.org](mailto:attorneyresume@nwjustice.org). Cover letter should include description of relevant experience including personal or professional engagement with low income and diverse communities.

**Application Deadline: April 25, 2025.**

NJP is committed to a policy of equal opportunity and fosters an environment free of barriers and discriminatory practices. NJP actively promotes mutual respect, acceptance, teamwork and productivity. NJP is committed to maintaining an organization whose staff, Board and clients are diverse in background, experience, race, color, national origin, gender, age, religious preference, marital status, sexual orientation, gender identity, gender expression, sensory, mental or physical abilities, veteran status, and other qualities that strengthen the program while reinforcing its commitment to basic fairness. People of color, people who identify as transgender, lesbian, gay, or bisexual, and those with disabilities are encouraged to apply. Individuals needing a reasonable accommodation for the application or interview process or for more information about the project should contact Human Resources at (206) 464-1519 or email [attorneyresume@nwjustice.org](mailto:attorneyresume@nwjustice.org)